

DIRECT OBSERVATION PROFORMA

EXPERIENCED SOCIAL WORKER

Nb: This can be used as evidence of CPD for your Social Work England Account

Date of Direct Observation:	
Name of Social Worker being Observed:	
Name of the Observer:	
Observers Job Role/Qualification:	

PART 1 – to be completed by the Person Being Observed:

Provide a brief outline of the context within which Direct Observation is due to take place.
How did you prepare the person you are working with for this Direct Observation of your practice?
Provide an account of your preparation and planning for this session with particular reference to BASW Professional Capabilities Framework PCF and Social Work England Professional Standards

PART 2 – To be completed by the Observer

Record your comments on practice observed- with particular reference to BASW Professional Capabilities Framework PCF and Social Work England Professional Standards
How did the social worker demonstrate an understanding of equality and anti-oppressive practice in their work?
How did the social worker apply a strengths-based approach?
Was there evidence of an understanding of the values and principles of the Responding to COVID-19: the ethical framework for adult social care - GOV.UK (www.gov.uk)
How did the social worker demonstrate leadership?
Feedback from others involved in the Direct Observation e.g. person in receipt of ASCH support, carers, colleagues, peers, other professionals.

Social Workers Strengths:
Areas for Further Development:

Social Workers Signature/Date

Observer's Signature/Date

Part 3 Reflection and Impact on Practice

(Optional as the social worker may chose to record this reflection on their Social Work England account separately)

Social Workers reflection on the session and feedback with particular reference to [The CPD standard - Social Work England](#)

As a social worker, I will:

- *4.1 Incorporate feedback from a range of sources, including from people with lived experience of my social work practice.*
- *4.2 Use supervision and feedback to critically reflect on, and identify my learning needs, including how I use research and evidence to inform my practice.*
- *4.3 Keep my practice up to date and record how I use research, theories and frameworks to inform my practice and my professional judgement.*
- *4.4 Demonstrate good subject knowledge on key aspects of social work practice and develop knowledge of current issues in society and social policies impacting on social work.*
- *4.5 Contribute to an open and creative learning culture in the workplace to discuss, reflect on and share best practice.*
- *4.6 Reflect on my learning activities and evidence what impact continuing professional development has on the quality of my practice.*
- *4.7 Record my learning and reflection on a regular basis and in accordance with Social Work England's guidance on continuing professional development.*
- *4.8 Reflect on my own values and challenge the impact they have on my practice.*

Read more about [CPD you could do to show that you meet the CPD standard](#).

Reflection and Impact on Practice: