

Derbyshire Shared Lives Scheme

Shared Lives Standards of Conduct and Practice Guidance

The document sets out the expected standards of behaviour for Shared Lives carers and explains how professionalism must be demonstrated at all times.

Core Principle

Shared Lives carers must always act professionally, competently, and with the welfare of the person they support in mind.

Expected Conduct – Carers must:

- Respect human rights, cultures, values, and individuality
- Promote choice, control, and independence
- Treat people with dignity and respect
- Support people to do as much as possible for themselves
- Respect privacy and confidentiality
- Follow relevant policies and procedures
- Challenge dangerous, abusive, or discriminatory behaviour
- Work co-operatively with other carers and professionals
- Complete all mandatory training

Unacceptable Conduct – Carers must not:

- Abuse trust or exploit supported people
- Discriminate or tolerate discrimination
- Accept gifts or bequests over £50 from supported people or their families
- Form inappropriate personal relationships
- Behave in a way that damages the reputation of the Shared Lives Scheme or Derbyshire County Council

Suitability

Behaviour that is dishonest, violent, indecent, abusive, or discriminatory, even outside of the Shared Lives role, may result in a carer being considered unsuitable.

Shared Lives Workers

Council employees working within Shared Lives must follow Derbyshire County Council's Code of Conduct for Employees and all related policies.